

**EEO PUBLIC FILE REPORT FOR  
RESULTS RADIO  
BURBACH OF DE, LLC.  
PARKERSBURG, WV 26104**

**WXIL-FM Parkersburg, WV    WHBR-FM Parkersburg, WV    WGGE-FM Parkersburg, WV**  
**WRZZ-FM Parkersburg, WV    WADC-AM Parkersburg, WV    WVNT-AM Parkersburg, WV**

---

This EEO Public File Report is filed in Results Radio's public inspection file pursuant to section 73.2080( c ) ( 6 ) of the Federal Communications Commission's ( "FCC" ) rules.

During the one-year period ending May 31, 2010, the station's filled the following full-time vacancies:

2     Sales  
2     Programming    Source: ( Exigent Internal Hire )

**ACTIVITY TO REPORT THIS PERIOD**

The stations interviewed a total of 42 people for all full-time vacancies during this period covered in this report.

The following are the recruitment sources used during the period covered in this report.

Results Radio Stations  
Work Force WV  
WV Bureau of Employment  
Ohio Valley University  
WVUP  
WVBA COM  
Ohio University College  
TV & Radio Jobs.com  
Shane Media  
Ohio Association of Broadcasters  
Results Radio Job Fair  
Washington State Community College

Attachment A contains the following information for each full-time vacancy.

The recruitment source(s) used to fill each vacancy, identified by name, address, Contact person and telephone number.

The recruitment source that referred the hiree for each full-time vacancy.

The total number of persons interviewed for each full-time vacancy.

The total number of interviewees referred by each recruitment source used in connection with each vacancy.

**Attachment B contains a list and brief description of menu options activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report**

**This EEO report was completed by: Larry Smith ( Engineering Manager ) Employed by: Burbach of WV, LLC. and completed**

**This 30th day of May 2010.**

**Larry Smith**

( Fill out for each full-time vacancy )

**FULL-TIME VACANCY EEO INFORMATION – Form BP-03**

( Fill out for each full-time vacancy )

**Job Title of Vacancy:** Account Manager

**Recruitment source that referred the hiree: ( Results Radio )**

**Date Vacancy opened:** August 1, 2009

**Total Number of Persons Interviewed for the Vacancy:** 4

**Date Vacancy Filled:** August 14, 2009

**Recruitment Sources Used to Fill Vacancy**

Name of Recruitment	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy.	Did the Source Request Notification
On-Air Advertisement	5 Rosemar Circle Parkersburg, WV 26104	Charles Helmick	304-485-4565	4	NO

**FULL-TIME VACANCY EEO INFORMATION – Form BP-03**

( Fill out for each full-time vacancy )

**Job Title of Vacancy:** Account Manager

**Recruitment source that referred the hiree:** ( On-Air Advertisement )

**Date Vacancy opened:** November 1, 2009

**Total number of persons interviewed for the vacancy:** \_\_\_\_\_4\_\_\_\_\_

**Date Vacancy Filled:** November 2, 2009

**Recruitment Sources Used to Fill Vacancy**

<b>Name of Recruitment</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone Number</b>	<b>Total Number of Interviewees Referred by the Source for the Vacancy.</b>	<b>Did the Source Request Notification</b>
<b>On-Air Advertisement</b>	<b>5 Rosemar Circle Parkersburg, WV 26104</b>	<b>Charles Helmick</b>	<b>304-485-4565</b>	<b>4</b>	<b>NO</b>

**FULL-TIME VACANCY EEO INFORMATION – Form BP-03**

( Fill out for each full-time vacancy )

**Job Title of Vacancy: Programming WHBR-FM**

**Recruitment source that referred the hiree: Internal Promotion ( Exigent Hire )**

**Date Vacancy opened: March 1, 2010**

**Total number of persons interviewed for the vacancy: 1**

**Date Vacancy Filled: March 2, 2010**

**Recruitment Sources Used to Fill Vacancy**

Name of Recruitment	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy.	Did the Source Request Notification
Internal Promotion ( Exigent Hire )	5 Rosemar Circle Parkersburg, WV 26104	Brian Guthrie	304-485-4565	1	NO

**FULL-TIME VACANCY EEO INFORMATION – Form BP-03**

( Fill out for each full-time vacancy )

**Job Title of Vacancy:** Programming WGGE-FM

**Recruitment source that referred the hiree:** Former Employee  
( Exigent Hire )

**Date Vacancy opened:** November 10, 2009

**Total number of persons interviewed for the vacancy:** \_\_\_\_\_1\_\_\_\_\_

**Date Vacancy Filled:** January 13, 2010

**Recruitment Sources Used to Fill Vacancy**

<b>Name of Recruitment</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone Number</b>	<b>Total Number of Interviewees Referred by the Source for the Vacancy.</b>	<b>Did the Source Request Notification</b>
<b>Former Employee ( Exigent Hire )</b>	<b>5 Rosemar Circle Parkersburg, WV 26104</b>	<b>Brian Guthrie</b>	<b>304-485-4565</b>	<b>1</b>	<b>NO</b>

## ATTACHMENT B MENU OPTION ACTIVITIES

### MENU OPTIONS ACTIVITIES

Results Radio has engaged in the following outreach activities during the year cover by this report:

Activity Classification	Type of Activity	Brief Description
2	Results Radio Job Fair	5 Rosemar Circle, Parkersburg, WV 26104 March 24, 2010
4	Ely Chapman Education Foundation Fall Festival	403 Scammel Street, Marietta, Ohio 45750 November 10, 2009
4	Wood County Middle School Career Fair	Parkersburg Armory Blizzard Drive South Parkersburg 26101 December 10, 2009
4	WorkForce WV Annual Career Fair	St Margaret Mary Parish Activity Center 2501 Dudley Ave 26101 October 15, 2009
2	Results Radio Job Fair ( Parkersburg )	5 Rosemar Circle Parkersburg, WV March 24, 2010
6	.Results Radio Job Fair ( Fairmont )	1489 Locust Ave Suite C Fairmont, WV April 7, 2010
6	Sexual Harassment Training ( Parkersburg )	5 rosemar Circle Parkersburg, WV 26104 January 19, 2010
6	Sexual Harassment Training ( Fairmont )	1489 Locust Ave Suite C Fairmont, WV February 12, 2010
11	Jobs Posting on Web Site and Recruitment	5 Rosemar Circle Parkersburg, WV 26104
13	Staff Safety Training	5 Rosemar Circle Parkersburg, WV 26104 January 19, 2010

- For “Activity Classification” use numbers “1” through “16” in accordance with the following:
  1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
  2. Host of at least one job fair;
  3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
  4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
  5. Establishment of an internship program designed to assist members of the community interested in broadcast employment issues;
  6. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
  7. Host of at least one job fair;
  8. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
  9. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
  10. Establishment of an internship program designed to assist members of the community interested in broadcast employment issues;
  11. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not generally directed to providing notification of specific job vacancies);
  12. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
  13. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for a higher level positions;
  14. Establishment of a mentoring program for station personnel;
  15. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
  16. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
  17. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
  18. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
  19. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
  20. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
  21. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.